

**Our  
Mission**  
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To engage in an education that enables all of us to participate in, contribute to, and benefit from the cultural richness and economic vitality of our communities.

**Strategic Goals**  
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1. "Productivity"  
Increase completion  
50%

2. "Equity"  
Completion is  
demographically  
representative of our district.

3. "Quality"  
Completion demonstrates  
capacity to better one's life  
and contribute back to our  
community.

**Our Values**  
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At Linn-Benton Community College, our values serve as the foundation that inspires our actions and unites us as a community. As responsible stewards, we are committed to:

*Opportunity*

We support the fulfillment of potential in ourselves and each other.

# Linn-Benton

## COMMUNITY COLLEGE

*Board of Education Agenda  
October 18, 2017, 6:00 pm  
Boardroom, CC-103*

### **BOARD OF EDUCATION**

**Jim Merryman**  
*Chair*

**Barry Broadbent**  
*Vice Chair*

**Dick Running**

**Shelly Garrett**

**Keith Frome**

**Linda Modrell**

**Randy Camp**

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### **STAFF AND REPRESENTATIVES**

**Greg Hamann**  
*President*

**Cindy Falk**  
*Faculty*

**Ann Buchele**  
*VP Academic Affairs*

**Kevin Mahoney**  
*Classified*

**Dave Henderson**  
*VP Finance & Operations*

**Miranda Dudzik**  
*Part-Time Faculty*

**Bruce Clemetsen**  
*VP Student Affairs*

**Brian Ixthluahic**  
*Student Leadership*

**Dale Stowell**  
*Director of Institutional  
Advancement*

**Amanda Kliever**  
*Executive Assistant to the  
President and Board of Education*

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**CALL TO ORDER** (Chair Merryman)

**CHANGES TO AGENDA** (Chair Merryman)

**CITIZEN COMMENTS** (Chair Merryman)

Each Citizen wishing to address the Board will, prior to speaking, fill in their name and city of residence on the sign-in sheet. At the time specified in the agenda, the Citizen will begin by stating their name and city of residence. Comments will then be limited at the discretion of the board chair, typically 3 minutes.

## *Excellence*

We aspire to the highest ideal with honesty and integrity.

## *Inclusiveness*

We honor and embrace the uniqueness of every individual, and promote the free and civil expression of ideas, perspectives and cultures.

## *Learning*

We commit to the lifelong pursuit of knowledge, skills and abilities to improve our lives and communities.

## *Engagement*

We openly and actively connect as students, faculty, staff and community.

## **INTRODUCTIONS AND RECOGNITIONS** (Chair Merryman) New Faculty and Student Poet Laureate

### **BOARD CHAIR COMMENTS**

#### **Generative Activity**

*Perceives and frames “better” problems and opportunities. Asks key questions. Suspends the rules of logic to tap intuition and intellectual playfulness. Encourages robust discourse, not quick consensus.*

Affordability - Greg Hamann

#### **Strategic Activity**

*Scan of internal and external environments. Review and modify strategic plan/vision. Monitor performance via needs assessment, critical success factors, benchmarks, and competitive position. If necessary, recruit new leadership.*

- 1) Board Representative Reports (ACCT, OCCA, LBCC Foundation, Revenue Innovations)
- 2) Campus Representative Reports
  - a) [Student Leadership Council](#) (Brian Ixtlahuac)
  - b) [Faculty](#) (Cindy Falk)
  - c) [Classified](#) (Kevin Mahoney)
  - d) [Part-Time Faculty](#) (Miranda Dudzik)
- 3) [LBCC Natural Hazards Mitigation Plan](#) - (Information Item)

#### **Fiduciary Activity**

*Ensure legal compliance. Ensure fiscal accountability. Conserve organization’s resources, public stewardship for assets of the foundation. Evaluate President, hold leadership accountable. Oversee operations. Monitor results.*

- 1) Consent Agenda (Action)
  - a) Approval of Board Minutes
    - i) [September 19, 2017](#)
  - b) Human Resources
    - i) [New Hire Report](#)
- 2) Introduction of NEW Board Policy  
[1055](#) - Freedom of Expression
- 3) Second Read of Second Set of 6000 Series Board Policies, 6065 - 6110 (Scott Rolen)  
[6065](#) - Jury Duty - Subpoenaes, [Proposed](#)  
[6085](#) - Outside Employment, [Proposed](#)  
[6090](#) - Performance Review, [Proposed](#)  
[6095](#) - Personnel Records, [Proposed](#)  
[6100](#) - Hiring Procedures, [Proposed](#)

[6105 - Nepotism, Proposed](#)

[6110 - Resignations, Proposed](#)

4) Administrative Report

- a) [President's Report](#)
  - i) [Community Communication](#)
- b) [Institutional Advancement](#)
- c) [Academic Affairs & Workforce Development](#)
- d) [Student Affairs](#)
- e) Finance & Operations
  - i) [Fiscal Report](#)
  - ii) [Finance & Operations Report](#)
  - iii) [Capital Construction Timeline](#)

**BOARD COMMENTS** (Chair Merryman)

**IMPORTANT DATES** (Chair Merryman)

*November 1-3, OCCA Annual Conference, Salishan Resort*

*November 2, CelebrateLBL Dinner, CH2M Hill Alumni Center*

*November 10, Veteran's Day, Campus is Closed*

*November 23-24, Thanksgiving Break, Campus is Closed*

*December 8, Last Day of Fall Term*

**ADJOURN** (Chair Merryman)

[2017-2018 LBCC Board of Education Meetings Calendar](#)