

**Minutes of Board of Education Meeting  
November 18th, 2015 6:00 p.m. – Lebanon Center  
Room 218**

***Board of Education members in attendance***

Shelly Garrett (*Chair*), Jim Merryman (*Vice-Chair*), R. Keith Frome, Dick Running, Barry Broadbent

***Staff and Representatives in attendance***

Greg Hamann, Ann Buchele, Dave Henderson, Bruce Clemetsen, Dale Stowell, Rob Priewe (*Faculty*), Debby Zeller (*Classified*), Mary Borman (*Part-Time Faculty*), Lina deMorais (*Student*), Whitley Nelson, and Guests: Department of Equity, Diversity & Inclusion: Javier Cervantes and Capital Construction: Lou Tarnay

The meeting was called to order at 5:58 PM,

**CHANGES TO THE AGENDA** Chair Garrett – Removed the President’s Salary Review and the Budget Committee Member Appointment from the agenda, because two people are missing from our Board this evening. I think it is important we have a full Board discussion for those items, but we will move through the remainder of the agenda as planned.

**CITIZEN COMMENTS** (Chair Garrett) – We have two citizen comments this evening.

Audrey Hatch – Resident of Corvallis Oregon, and community organizer of Washington Park Neighborhood Group. I live around the corner from Benton center, where the expansion is occurring. I appreciate the committee that has been convened to advise as the expansion moves forward. However, the committee has a tough charge, there are a lot of concerns about parking, and nothing happens in a vacuum; there are other pressures in the community: Oregon State, Samaritan Health, population is growing, etc. I am really here to really raise the concern about the proposals that utilize the open space. We have not seen enough options that do not use that space or the numbers of what is actually needed parking space wise. We understand that the work is being done, but the committee has not seen any of the results or enough options. I just wanted to let you know how we see it, as the community and that we prefer not using the open space.

Mariana Mace – I am a 50 year resident of Corvallis and have lived next to Washington park for 30 years and it has been my park for a long time. I was pleased to see your strategic goals on the minutes, because I don’t know if I have ever seen them. Corvallis as a community does value and support those goals. One of my concerns is that LBCC needs to be realistic about the limitations and constraints of an urban campus. There is not limited space around you to expand, it is a real balancing act. It is important to us that the Benton Center continues to improve its relationship with the Corvallis Community and the Washington Park neighborhood, I think there have been some misunderstandings. I think a lot of this has been because of honest attempts to understand what is going on. Both Linn-Benton Community College as a whole and the Benton Center need to look at realistic options for their expansion, and those realistic options need to consider the student and faculty needs and commuter safety. I have real concerns about adding to the number of cars that are turning into and off of Ninth Street. Another concern is that both LB and the Benton Center really vigorously pursue options that include collaboration with the business neighbors to the North, which is more realistic. Also, I would like to see you pursue an option that leaves the smallest possible footprint, I know it is difficult, but look at what you are really trying to do over there. Going North on Ninth Street there are these behemoths, that loom and it is not a

pretty street. It would be nice if you would make it prettier. We do appreciate what you are doing and we realize you probably think we are being very difficult and we are.

Chair Garrett thanked them both for traveling over to share with the Board this evening.

**INTRODUCTIONS AND RECOGNITIONS** (Chair Garrett) - None

**GENERATIVE ACTIVITY** *Student Pathways to Success— Greg & Javier*

President Hamann explained that our district's demographics are changing and we are committed to making sure our institution is serving the needs of that changing demographic. We have some data and information about how our demographics are changing and what we are trying to do and hope to do in the future to make sure we serve this district as it grows and changes.

Javier Cervantes briefly explained how the local demographics are shifting and being driven by the Latino population in the service district. His report included growth in Linn and Benton counties and that Latinos represent the youngest and fastest growing population in the U.S. He also explained the difference between our traditional and non-traditional students and how their differences affect their pathway. In addition, he discussed economically disadvantaged students and that LBCC's student Latino/a enrollment is up in the last 4 years (almost a 2 percentage point increase in the last year alone). Lastly, he covered the things we are doing on campus at LBCC to make a difference and leave an impression in our exposure to the Latino population.

President Hamann added that the goal is for us to think differently about our student's success, not only how they do academically here at LBCC, but as their path continues and ultimately ends in their career. The demographics and population of our district are changing, we should assume fifteen years from now 25% of our student body should be Hispanic. We want to make sure that every person that come to us, leaves us with the knowledge, skills, and training they need to be successful, regardless of where they come from, how or why. Our students come to us from different models, they don't have the same socioeconomic status, families, backgrounds, or resources; those should not be the indicator of their success, but frequently it is. That is what our Strategic Goal #2 is all about, we want to make sure that the characteristics that you bring to us coming in are not the strongest determinants of your success, we want the opportunity you have here to be the determinant of your success. President Hamann also shared the OregonLearns pathway data for the 11 high schools in our districts compared to the whole State and the students on free & reduced lunch. He talked about what the data shows us and what we need to know. We need to make sure that the programs that serve students from alternate pathways are actually working and providing effective strategies for post-secondary success. So few of these students even try a four year institution, interestingly if they try, they are relatively successful. One of the things we are focused on as an institution is not just how well the students do once they get to us, but how do we help more students from economically disadvantaged backgrounds actually try and take that first step. This is a huge part of what we are working on with our partnership with the school district. I wanted you to see visually how the economically disadvantaged population differs. We believe that community college is supposed to be that pathway that creates opportunity for everyone, that levels the playing field that may not be level. I want you to know we recognize the changes in our demographics both in economics, ethnicity, and cultural backgrounds. We are trying to change ourselves in a way that will effectively serve that group. This is not peripheral work it comes back to our strategic goals, and this is core work.

The Board had an opportunity to ask how they can better help make these changes.

President Hamann and Javier Cervantes answered and explained some of the things and steps that will be needed, will be asked for, and some examples of things that have already been done.

**CHAIR COMMENTS** (Chair Garrett) – Greg, I, and our gang with Bruce, Scott, and Justin attended OCCA Salishan. I really enjoyed the chair meetings and feel as though I am learning things that will really help what we do here. I apologize about the executive committee notes going out so late.

### **STRATEGIC ACTIVITY**

#### A. Board Representative Reports:

ACCT – (Dr. Frome) - Nothing new.

OCCA – Nothing new, Mr. Mason was not present.

LBCC Foundation – (Mr. Merryman) We have not had a meeting since the last meeting, but there is one coming up on Friday. Dale Stowell added, the annual meeting will be great, there will be breakfast, come on down.

#### B. Campus Representative Reports

1. Faculty – Rob – I was really proud of my team to actually be on top of the news (referring to SLC President Paola and her resignation on the front page of the commuter). It has been a great term so far, in many ways. My students have far exceeded my expectation coming in and the bar that was set last year. Also, I am excited to get more involved in the efforts that Greg and Javier talked about and are working on, in terms of pathways. Tying in to that, this is the first year for me that a third to half of my students are high schoolers, I have never had that high of a number of high schoolers. It has been fun and exciting to see them as they wrap up high school and transition here at LB, it is a different kind of teaching than it was five years ago. Also, week eight is critical, you have students you want to encourage to finish strong and those who are right on the edge of thinking this term is done and over. Those are the students we really focus on because we need to really get them to the finish line.
2. Classified - Debby – Nothing more to add beyond report. It was noted that the Thanksgiving food drive is picking up.
3. Student Leadership – Lina deMorais – Legislative Affairs Officer for the student body, I will be representing the new Student Leadership Council President Candalyn Johnson as she is working tonight. Paola decided to resign for personal reasons and we fully support her. Due to the proximity of the upcoming election we decided not to initiate an emergency election. Instead we will be appointing someone currently on the team. We are revising our constitution and bylaws, we are also working with OSA to determine our prioritization, as well as policies we are writing up. We are planning a meeting with Governor Brown to discuss the plan for the upcoming session. Also, there have been some concerns with our blood drive, it being contrary to our mission of inclusion and that it discriminates against the queer community. We have started discussions with students to try and explain this issue and address their concerns, in order to try and find a common solution. We have explained that it is a FDA regulation and is not a regulation from the Red Cross, we are looking into having them come in as independent

contractors. We are trying to look at all sides, and recognize the importance of these blood drives to the community. Also, we are working diligently to populate councils and committees. Bruce gave a fantastic explanation to our team of how things work and the umbrellas and now we are reaching out to our students.

4. Part-time Faculty – Mary Borman (in place of PTFA President Tak Suyama) – Nothing more to add beyond Tak’s report.

#### **FIDUCIARY ACTIVITY**

A. Consent Agenda – Chair Garrett asked if anybody wanted to pull anything from the consent agenda. Mr. Running made a motion to approve the consent agenda, Dr. Frome seconded, they voted and approval was unanimous (5,0).

B. Second Read of Remaining 2000’s series Board Policies – Scott Rolen explained that these were holdovers from the last board meeting, with changes per the Board’s discussion.

**2040** – Dr. Frome voiced some concerns about the wording options from the October Draft. The Board discussed the options extensively. Mr. Running made a motion to approve 2040 as presented tonight, Mr. Merryman seconded, they voted and approval was unanimous (5,0).

**BOP 2040-A and BOP 2040-B** – Mr. Broadbent made a motion to approve both BOP 2040-A and BOP 2040-B, Dr. Frome seconded, they voted and approval was unanimous (5,0).

**2070** – The board agreed to discuss 2070, after discussing BOP 2025-A.

C. Introduction of BOP 2025-A – Board Members Code of Conduct – Mr. Running moved to adopt BOP 2025-A, Mr. Merryman seconded adoption. Dr. Frome wanted to discuss number nine as stated, and moved that it be stricken completely and that they discuss even having a signature; he moved to get rid of the signature completely. Chair Garrett pointed out that in both conferences she went to, this came up and the majority of the boards across the country have a code of conduct and sign it. They then discussed the enforceability and symbolism of the document. They then voted, those in favor of adopting as written – Chair Garrett, Mr. Merryman, and Mr. Running, and those opposed – Dr. Frome and Mr. Broadbent (3,2). Motion did not pass. Dr. Frome recommended a counter proposal: moves to adopt BOP 2025-A with deleting number nine and removing the signature. The Board discussed more, and Mr. Broadbent noted that they should review their personal conduct policy at the annual retreat, Mr. Running and Mr. Merryman agreed. Mr. Broadbent clarified that Dr. Frome’s motion dies for lack of a second, and Mr. Broadbent made a motion to adopt BOP 2025-A, without the signing, but keeping nine, and we review this at our annual retreat. Mr. Merryman seconded, they then voted and those in favor – Mr. Merryman, Mr. Running, and Mr. Broadbent, and those opposed – Chair Garrett and Dr. Frome (3,2). Motion did not pass. Chair Garrett asked Scott to bring it back in December to review number nine and the signing, but not to make any changes and also to table BP 2070.

D. First Read of BP 3015 – Board / President Relationship – Dr. Frome called for a point of order and raised concerns that BP 2035 and BOP 2035-A may have been broken, pertaining to the review of board policies and the schedule of review. Chair Garrett explained – I requested it be here against some

other's wishes. I wanted this taken care because it is important and I think we need to have this discussion now. I particularly asked for this to be here, against their wishes. The Board and President Hamann discussed the policy that may have been broken and they concluded that based on the policies the introduction phase is not required when they chose to deviate and review a board policy outside of the regular review schedule. Dr. Frome explained that deviating from the schedule was not warranted at this time. Chair Garrett explained her rationale that they needed to talk about the Board / President Relationship. Mr. Broadbent added that it was just a First Read, and that there is no action. They moved forward to discuss the proposed changes, which Scott Rolen outlined. Chair Garrett asked for comments from the Board and there was no discussion.

#### E. Administrative Reports

*President's Report* – President Hamann – In addition to my report, I wanted to note that we were accepted as one of only thirty colleges across the country to be a part of the Guided Pathways Project, funded by the Gates Foundation and administered by AACC. It was quite the privilege to be back in D.C. and to be recognized for it, nationally. It is not me, it is us. I want to thank you for the privilege of the things I get to do, the last two weeks: OCCA Salishan, the Voluntary Framework for Accountability, then the AACC Board of Directors Meeting, and then lastly the Aspen Institute and being a part of 20 presidents brought together to discuss how we are connecting educational opportunities to success in a career.

*Institutional Advancement* – Dale Stowell – If you want to hear the Pandora Radio advertisement mentioned in my report, I can send it to you, or you can sign up as an 18 year old Linn or Benton County resident. Chair Garrett asked about the demographics of the advertisement and added that she heard it and really enjoyed it. Dale explained the data and response they get from it and the information from website traffic. Also, the demographic is an eighteen year old resident of Linn or Benton County.

*Academic Affairs* – Ann Buchele – What we are doing is what our students need. It has been wonderful to watch and work with faculty to help our students and move that completion needle. With Guided Pathways, part of what we were chosen for was concrete evidence of what we have done, not just what we could do and also, how we look at and collect data.

*Student Affairs* – Bruce Clemetsen – I think that the New Student Center in place with the Guided First Term and really meeting with students and having the conversation of what they really want to do has helped our students. Then with narrowing it down and giving them a group of classes that get them started, we see that adds and drops go down because, "I am actually in a class where someone gave me advice, I got to make some decisions, and I made my choice. I am in the right courses with the right pace." It is really exciting to see.

*Finance & Operations, Monthly Budget Report, Comparator Chart and EFB Graph* – Dave Henderson – New Report to look at, it was developed by Jess Jacobs our new Director of Budget and Accounting. Our feeling was that by eliminating some of the information from the full report of last year, we would focus down on the same month from last year, so it was more understandable. While the pie charts were attractive and colorful, we didn't think they told you much for policy and making decisions. We thought a report that shows how we are doing relative to what the budget calls for, would be more helpful. We welcome input, so we may better help you. Next month we hope to add some additional charts that would show trends over time, as far as expenditures and revenue.

*Capital Projects Report* – Lou Tarnay – Gave a brief report on progress of the capital construction work we are doing. He covered the Health Occupation Center: phase 1 and 2, ATTC projects, Campus redo is in design, and Benton Center parking expansion. He provided status updates, timeline, photos, and upcoming things the Board will be seeing soon.

Dr. Frome requested we move into Board Comments before the Executive Session. Chair Garrett approved.

**BOARD COMMENTS** (Chair Garrett)

Dr. Frome – I want to thank the representatives for their reports, I appreciate hearing from your groups. Especially Mary, I want to thank you. I received a letter and my personal comment to you is: I apologize for the harsh treatment you received last month. I did not condone that, thank you for being here again this month.

Mr. Broadbent – I just get jazzed when somebody else with lots of money looks at us and says you are great here have some. That validates everything we are doing, when someone from outside our little family and community looks at us and says, you guys are really doing a good job, it feels good.

Mr. Merryman – I agree it is great to see what is going and some of the things that have been happening in the community. Javier is working on a program to take the Diversity Leadership class that we are in, to businesses, so that they can provide it for their employees. The other thing, I am concerned about is the Benton center and long term growth and expansion there. The last thing, I just want to make sure the Board is helping you and your staff do what needs to be done to take care of these future things. Helps us connect dots and let us know what we can do.

Mr. Running – Jim and I talked about the Benton Center on the way out here and I agree, we need to do some serious thinking about what we are going to do with that facility. After we do what we are thinking of doing out there now, I don't think we have the ability to grow any more than that. I think we should be some place where we can expand as the need shows up and be more functional. I think we need to do some more thinking about where and how we move forward.

Chair Garrett – I wanted to thank Ann. The video that we did for the city of Lebanon, your team really came through, Linda Carrol and Gary Price did a great job.

**EXECUTIVE SESSION** (Chair Garrett)

*Pursuant to ORS 192.660 (2) (d) to conduct labor negotiation deliberations. The Board of Education of Linn-Benton Community College will now meet in executive session for the purpose of conducting deliberations with persons designated to carry on labor negotiations. The executive session is held pursuant to ORS 192.660 (2) (d), which allows the Board to meet in executive session "to conduct deliberations with persons you have designated to carry on labor negotiations."*

*Representatives of the news media are not allowed in this case to attend the executive session. All other members of the audience are asked to remain here until the Board returns. No decision may be made in executive session. At the end of the executive session, we will come back into the regular Board meeting.*

**Adjourned to Executive Session at 8:10 PM**

**Reconvened at 9:01 PM**

**Meeting Adjourned at 9:02 PM**