Our Mission

To engage in an education that enables all of us to participate in, contribute to, and benefit from the cultural richness and economic vitality of our communities.

Strategic Goals

1. "Productivity" Increase completion to 50%

2. "Equity" Completion is demographically representative of our district.

3. "Quality" Completion demonstrates capacity to better one's life and contribute back to our community.



At Linn-Benton Community College, our values serve as the foundation that inspires our actions and unites us as a community. As responsible stewards, we are committed to:



Board of Education Agenda September 19, 2018, 6:00pm Sweet Home Center

BOARD OF EDUCATION

Jim Merryman Chair Randy Camp Vice Chair

Dick Running

Kristin Adams

Shelly Garrett

Keith Frome

Linda Modrell

STAFF AND REPRESENTATIVES

Greg Hamann President

Ann Buchele *VP Academic Affairs*

Dave Henderson *VP Finance & Operations*

Bruce Clemetsen VP Student Affairs

Jennifer Boehmer Executive Director of Institutional Advancement Richenda Hawkins Faculty President

Debby Zeller Classified President

Miranda Dudzik Part-Time Faculty President

Shelby Pick Student Leadership President

Amanda Kliever *Executive Assistant to the President and Board of Education*

CALL TO ORDER (Chair Merryman)

CHANGES TO AGENDA (Chair Merryman)

CITIZEN COMMENTS (Chair Merryman)

Each Citizen wishing to address the Board will, prior to speaking, fill in their name and city of residence on the sign-in sheet. At the time specified in the agenda, the Citizen will begin by stating their name and city of residence. Comments will then be limited at the discretion of the

Opportunity

We support the fulfillment of potential in ourselves and each other.

Excellence

We aspire to the highest ideal with honesty and integrity.

Inclusiveness

We honor and embrace the uniqueness of every individual, and promote the free and civil expression of ideas, perspectives and cultures.

Learning

We commit to the lifelong pursuit of knowledge, skills and abilities to improve our lives and communities.

Engagement

We openly and actively connect as students, faculty, staff and community. board chair, typically 3 minutes.

INTRODUCTIONS AND RECOGNITIONS (Chair Merryman)

BOARD CHAIR COMMENTS

Generative Activity

Perceives and frames "better" problems and opportunities. Asks key questions. Suspends the rules of logic to tap intuition and intellectual playfulness. Encourages robust discourse, not quick consensus.

Strategic Activity

Scan of internal and external environments. Review and modify strategic plan/vision. Monitor performance via needs assessment, critical success factors, benchmarks, and competitive position. If necessary, recruit new leadership.

- 1) Board Representative Reports (ACCT, OCCA, LBCC Foundation)
- 2) Campus Representative Reports (As both a representative of their respective association and an advisor to the Board, Board Meeting Resource Persons provide a written report, adding comments as appropriate, respond to any questions that Board members may have, and share with the Board any information that they deem to be relevant to items on this meeting's agenda.)
 - a) Student Leadership Council (Shelby Pick)
 - b) Faculty (Richenda Hawkins)
 - c) <u>Classified</u> (Debby Zeller)
 - d) Part-Time Faculty (Miranda Dudzik)
- 3) Approval of 2018-19 LBCC Strategic Objectives
- 4) Approval of LBCC Strategic Plan 2018-2023
- 5) Approval of 2018-19 Board of Education Goals
- 6) Approval of 2018-19 President's Goals

Fiduciary Activity

Ensure legal compliance. Ensure fiscal accountability. Conserve organization's resources, public stewardship for assets of the foundation. Evaluate President, hold leadership accountable. Oversee operations. Monitor results.

- 1) Consent Agenda (Action)
 - a) Approval of Board Minutes
 - i) <u>July 18, 2018</u>
 - ii) August 11, 2018 Board Retreat
 - b) Human Resources
 - i) <u>Personnel Transactions</u>

- 2) <u>RES 07-18</u> Independent Association of Classified Employees Contract Amendment (Action)
- 3) <u>RES 08-18</u> Proposed Full Faith and Credit Borrowing
- 4) First Read of remaining 7000 Series Board Policies
 - (7055 7080 Bruce Clemetsen)
 - a) 7055 Tuition and Fees, Proposed
 - b) <u>7075</u> Student Progression, <u>Proposed</u>
 - c) <u>7080</u> Tuition Waiver for Dependents of Veterans, <u>Proposed</u>
- 5) Administrative Reports
 - a) President's Report
 - i) Campus Communications
 - (1) <u>American Volleyball Coaches</u> <u>Association</u>
 - (2) <u>Northwest Commission of Colleges</u> and <u>Universities</u>
 - b) Institutional Advancement
 - c) Academic Affairs & Workforce Development
 - d) Student Affairs
 - e) Finance & Operations
 - i) Fiscal Report
 - ii) Finance & Operations Report
 - iii) Capital Construction Timeline

BOARD COMMENTS (Chair Merryman)

ADJOURN (Chair Merryman)

IMPORTANT DATES (Chair Merryman)

September 24, First Day of Fall Term September 26, LBCC Foundation Board Meeting, Healthcare Occupations Center, Lebanon October 17, LBCC Board of Education Meeting, Albany Campus October 24-27, ACCT Annual Leadership Congress, New York City November 7-8, OCCA Annual Conference, Sunriver

November 19, X-LB'ers, 5:30pm, Mechatronics Department

