

BOARD POLICY SERIES NUMBER: 6090

TITLE: PERFORMANCE REVIEW

PURPOSE

To provide professional growth and development to employees through regularly scheduled performance feedback pertaining to their various duties and responsibilities.

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BARGAINING UNIT EMPLOYEES

The terms and conditions of performance review for full-time faculty, part-time faculty and classified employees are contained within each group's collective bargaining agreement. Failing such provisions, Board Policies and Administrative Rules shall apply.

MANAGEMENT / EXEMPT AND CONFIDENTIAL EMPLOYEES

The President will assure the development and maintenance of Administrative Rules, practices and procedures that provide for a documented system of performance review for these employee groups.

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NONBARGAINING PART TIME FACULTY AND CLASSIFIED EMPLOYEES

The President will assure the development and maintenance of Administrative Rules that provide for a documented system of periodic performance review for these employee groups.

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The terms and conditions of performance review for contracted faculty and classified employees are contained within each group's collective bargaining agreement. Failing such provisions, Board Policies and Administrative Rules shall apply.¶

DATE OF ADOPTION: 05/12/83

DATE(S) OF REVISION(S): 05/18/88; 07/21/93, 1/18/12; XX/XX/17

DATE OF LAST REVIEW: 1/18/12; XX/XX/17