Our Mission

To engage in an education that enables all of us to participate in, contribute to, and benefit from the cultural richness and economic vitality of our communities.

Strategic Goals

1." Productivity"
Increase completion
50%

2. "Equity"
Completion is
demographically
representative of our district.

3. "Quality"
Completion demonstrates
capacity to better one's life
and contribute back to our
community.

Our Values

At Linn-Benton Community
College, our values serve as
the foundation that inspires
our actions and unites us as
a community. As responsible
stewards, we are committed
to:

Opportunity

We support the fulfillment of potential in ourselves and each other.



Board of Education Agenda October 18, 2017, 6:00 pm Boardroom, CC-103

BOARD OF EDUCATION

Jim Merryman Barry Broadbent

Chair Vice Chair

Dick Running Shelly Garrett

Keith Frome Linda Modrell

Randy Camp

STAFF AND REPRESENTATIVES

Greg Hamann Cindy Falk
President Faculty

Ann Buchele Kevin Mahoney

VP Academic Affairs Classified

Dave Henderson *VP Finance & Operations*Miranda Dudzik

Part-Time Faculty

Bruce Clemetsen Brian Ixthluahic

VP Student Affairs Student Leadership

Dale Stowell Amanda Kliever

Director of Institutional Executive Assistant to the

Advancement President and Board of Education

CALL TO ORDER (Chair Merryman)

CHANGES TO AGENDA (Chair Merryman)

CITIZEN COMMENTS (Chair Merryman)

Each Citizen wishing to address the Board will, prior to speaking, fill in their name and city of residence on the sign-in sheet. At the time specified in the agenda, the Citizen will begin by stating their name and city of residence. Comments will then be limited at the discretion of the board chair, typically 3 minutes.

Excellence

We aspire to the highest ideal with honesty and integrity.

Inclusiveness

We honor and embrace the uniqueness of every individual, and promote the free and civil expression of ideas, perspectives and cultures.

Learning

We commit to the lifelong pursuit of knowledge, skills and abilities to improve our lives and communities.

Engagement

We openly and actively connect as students, faculty, staff and community.

INTRODUCTIONS AND RECOGNITIONS (Chair Merryman)

New Faculty and Student Poet Laureate

BOARD CHAIR COMMENTS

Generative Activity

Perceives and frames "better" problems and opportunities. Asks key questions. Suspends the rules of logic to tap intuition and intellectual playfulness. Encourages robust discourse, not quick consensus.

Affordability - Greg Hamann

Strategic Activity

Scan of internal and external environments. Review and modify strategic plan/vision. Monitor performance via needs assessment, critical success factors, benchmarks, and competitive position. If necessary, recruit new leadership.

- Board Representative Reports (ACCT, OCCA, LBCC Foundation, Revenue Innovations)
- 2) Campus Representative Reports
 - a) Student Leadership Council (Brian Ixtlahuac)
 - b) Faculty (Cindy Falk)
 - c) <u>Classified</u> (Kevin Mahoney)
 - d) Part-Time Faculty (Miranda Dudzik)
- 3) <u>LBCC Natural Hazards Mitigation Plan</u> (Information Item)

Fiduciary Activity

Ensure legal compliance. Ensure fiscal accountability. Conserve organization's resources, public stewardship for assets of the foundation. Evaluate President, hold leadership accountable. Oversee operations.

Monitor results.

- 1) Consent Agenda (Action)
 - a) Approval of Board Minutes
 - i) <u>September 19, 2017</u>
 - b) Human Resources
 - New Hire Report
- 2) Introduction of NEW Board Policy
 - 1055 Freedom of Expression
- 3) Second Read of Second Set of 6000 Series Board Policies, 6065 6110 (Scott Rolen)
 - 6065 Jury Duty Subpoenaes, Proposed
 - 6085 Outside Employment, Proposed
 - 6090 Performance Review, Proposed
 - 6095 Personnel Records, Proposed
 - 6100 Hiring Procedures, Proposed

6105 - Nepotism, <u>Proposed</u> 6110 - Resignations, <u>Proposed</u>

- 4) Administrative Report
 - a) President's Report
 - i) Community Communication
 - b) Institutional Advancement
 - c) Academic Affairs & Workforce Development
 - d) Student Affairs
 - e) Finance & Operations
 - i) Fiscal Report
 - ii) Finance & Operations Report
 - iii) Capital Construction Timeline

BOARD COMMENTS (Chair Merryman)

IMPORTANT DATES (Chair Merryman)

November 1-3, OCCA Annual Conference, Salishan Resort November 2, CelebrateLBL Dinner, CH2M Hill Alumni Center November 10, Veteran's Day, Campus is Closed November 23-24, Thanksgiving Break, Campus is Closed December 8, Last Day of Fall Term

ADJOURN (Chair Merryman)

2017-2018 LBCC Board of Education Meetings Calendar