

BOARD POLICY SERIES NUMBER: 6105

TITLE: NEPOTISM

PURPOSE

To assure equity in employee management and to avoid disparate treatment of individuals or the appearance of disparate treatment based on familial relationship.

STATEMENT

Bargaining Unit Employees

Instructions related to nepotism for collectively bargained faculty and classified employees are contained within each group's collective bargaining agreement. Where bargaining agreements are silent, Board Policies and Administrative Rules shall apply.

Non-Bargaining Employees

The Board directs the President to maintain Administrative Rules, procedures, and practices that assure a direct supervisory relationship shall not exist between employees of the college who are related to one another by blood, law, or domestic partnership.

DATE OF ADOPTION: 05/12/83

DATE(S) OF REVISION(S): 11/08/84; 07/21/93; 02/17/10; 01/18/12; XX/XX/17

DATE OF LAST REVIEW: 01/18/12; XX/XX/17