

**Minutes of Board of Education Meeting  
May 16, 2018  
Immediately following Budget Committee Meeting  
Albany Campus, Boardroom**

***Board of Education members in attendance***

Jim Merryman (Chair), Randy Camp (Vice-Chair, attended remotely via Zoom), Dick Running, Keith Frome, Shelly Garrett, Kristin Adams

***Staff and Representatives in attendance***

Greg Hamann, Bruce Clemetsen, Dave Henderson, Ann Buchele, Jennifer Boehmer, Debby Zeller(*Classified*), Richenda Hawkins (Faculty), Miranda Dudzik (Part-Time Faculty), Shelby Pick (SLC), Amanda Kliever

**The regular meeting was called to order at 5:15pm,**

**CHANGES TO THE AGENDA** – None

**CITIZEN COMMENTS** – There were many citizens wishing to speak to the Board of Education regarding the proposed revisions to Board Policy 4050 – Academic Freedom. The comments centered on an art installation in North Santiam Hall that was displayed in Fall 2017. About half of the citizens who spoke were against the proposed changes and the other half were in favor. Many who spoke were LBCC graduates, current students, or have family members who have attended LBCC.

The following Linn and Benton County residents addressed the Board:

Cliff Wooten	Jean Nelson	Scott Harrington
Arden Ray	Charles Nelson	Sin Melendez
Fred Dunmire	Jane Sandberg	Anne McGratten
Burl Smith	Jen Pywell	Marta Nunez
Scott Stimpson	Jon Pywell	Mark Larsen
Gail Pyburn	Cecily Coleman	Michael Bosch
Rodrigo Nicholas Henriguez	Richard Thomas	Tracy Krebs
James Harley Parr	Kenny Larsen	Dr. Larry Martin
Zakir Khan	Ameeta Larsen	

**INTRODUCTIONS AND RECOGNITIONS** – The new Student Leadership Council was introduced to the Board and sworn in by President Hamann. The new SLC members are:

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| • Barb Horn, SLC Advisor                       | • Waldo French, Executive Assistant                  | • Chris Byers, Event Planner                    |
| • Shelby Pick, President                       | • Jacob Senske, Communications Director              | • Katie Satak, Event Planner                    |
| • Marta Nunez, Vice-President                  | • Alastair Brent, Volunteer Coordinator              | • Makenzie Arrasmith, Benton Center Coordinator |
| • Brandon Whaley, Community Outreach Director  | • Justen Noll, Clubs and Student Engagement Director | • Krystal Madrinan, Wellness Coordinator        |
| • Caleb Hedin, Finance Director                |  |   |
| • Abigail Hardin, Legislative Affairs Director |  |   |

### **GENERATIVE ACTIVITY** (President Hamann)

President Hamann gave a very brief presentation on a document he received at the American Association of Community Colleges conference in Dallas, Texas, in cooperation with ACT.

The documents helps us define what our role is for students in our district.

Some statistics highlighted include:

2.1 million students nationwide took the ACT exam in 2016.

14,695 were from Oregon (39%) and 358 were from LBCC's service district.

76% of students in our district go on to college, compared to 57% in the state and 64% percent nationally.

The majority of the students in our district, come to Linn-Benton Community College. While our numbers look good, especially compared to national averages, we are by no means done with our work. This is a nice national "pat on the back".

This will be a good tool to use with our legislators to secure more state support.

### **CHAIR COMMENTS** – None

### **STRATEGIC ACTIVITY**

#### 1) Board Representative Reports

- a) **ACCT** – Dr. Frome announced a Governance Leadership Institute in Washington DC August 6-8. Please let Amanda know if you are interested in attending.
- b) **OCCA** – President Hamann said OCCA is in the process of re-writing the position description for the recruiting efforts to find a new Executive Director, since Andrea Henderson has moved on. He is serving on the selection committee and they hope to have a new Director in place by September 1.
- c) **Foundation** – Ms. Boehmer thanked the Board members who were able to attend the time capsule event earlier that day. She also let them know that June 13 is LBCC night at the Corvallis Knights game. President Hamann will be throwing out the first pitch. Ticket info will be coming soon. She also recapped the Distinguished Alumni/Scholarship event in April. She thanked those that attended and said it was a great event.

#### 2) Campus Representative Reports

- a) **SLC** – Shelby added the Civil Discourse Club attended a Bridge USA summit in Dallas, Texas. This event was partially sponsored by SLC. Students reported this was a great opportunity and they are actively working to promote more conversations on campus. Additionally, the OSERA Symposium will be on campus, focused on LGBTQ communities.
- b) **Faculty** – Richenda reported some exciting updates in the Mechatronics area and from Mark Urista, advisor of the Civil Discourse Club. She also commented on the importance and in favor of the proposed Board Policy 4050.
- c) **Classified** – Debby had nothing to add to her report.
- d) **PTFA** – Miranda echoed Richenda's comments on the proposed Board Policy 4050. The Part-Time Faculty Association support the revised policy. She is grateful to Ann Buchele for the way she led the process, bringing many voices into the conversation.

### **FIDUCIARY ACTIVITY**

- 1) Consent Agenda – **Dr. Frome moved to approve the Consent Agenda. Mr. Running seconded. Motion to approve the Consent Agenda passed unanimously. (6,0)**

Mr. Running asked the Board to take note of the names of the people retiring, there is a lot of experience that LB will surely miss. All of these people have served LBCC well.

- 2) First Read of Board Policy 4050 – Academic Freedom. President Hamann started by explaining that all of our Board Policies and Administrative Rules are on a four-year review cycle. Board Policy 4050 was in the review cycle fall 2017. This did not come about because of the Andrew Douglas Campbell art exhibit. The college asked for additional time to work on this policy and said it would come back to the Board by June. There were great conversations and collaboration led by Ann Buchele that incorporated faculty and staff voices into the policy. The Academic Affairs Council (made up of department chairs, about 45) and College Council (broad representation by all groups of campus, about 25) both approve of this proposed policy. A recommendation by College Council is required before coming before the Board.

Ms. Adams asked why the statement, "...faculty members and students have the right to pursue teaching and learning with full freedom of inquiry within the context of an approved course outcome guide." was deleted. If it's not associated with a course outcome, does that mean anybody can choose what they feel is within their rights? Dr. Buchele clarified that some of it is clean-up language because we don't have course outcome guides anymore. Ms. Hawkins added that the change is also to include the non-teaching, professional faculty, such as the librarians. Academic Freedom also includes research and writing faculty sometimes participate in, so things that are not part of course outcomes. Educational purposes was chosen as a broader term, something that will cover all faculty. Chair Merryman also clarified that the student portion of that statement is included in a separate policy. President Hamann explained that only faculty have academic freedom, students have freedom of expression. Ms. Adams also asked if the public has access to this policy and the revisions. President Hamann ensured her that yes, the policies are posted and the revised policy is also posted on the website in the agenda and the public has access to it.

President Hamann added that placement of art is also an expression of judgement. We want a policy that is content neutral.

**Ms. Garrett moved to approve Board Policy 4050 as submitted. Mr. Running seconded.**

Mr. Running said he wanted to thank everyone for their comments tonight as well as the emails the Board has received. He has listened to everyone speak and read every email, he appreciates all of the input, even if he didn't agree with some of them. He also wanted to comment on the signage that will go up. A sign is a judgement on the art itself, someone has to decide if it will go in the area designated with the signs or if it can go anywhere on campus. It doesn't make practical sense and he doesn't know anyone that is qualified to make those judgements.

Dr. Frome felt that there is a contradiction in the second sentence in the second to last paragraph. If two faculty contradict each other, as a Board member, which does he defend? He feels it puts Board members in a corner. He also wanted to know where the students' academic freedom comes into play. Chair Merryman explained that students do not have academic freedom, rather they have freedom of speech. President Hamann clarified that one of the biggest revisions to this policy is separating faculty rights and students rights. The original policy was confusing because it combined several rights and put them all under "Academic Freedom". Academic Freedom only applies to one of those rights and that's those of the faculty. Freedom of Expression applies to students which is contained in another policy. Students are free to express opinions and free to disagree with views presented without repercussion, so long as it's not disruptive to the operation of the institution.

Dr. Frome asked that the wording that was deleted from paragraph one be included in Administrative Rule 7030-01 to make sure students won't be disciplined for disagreeing with faculty.

His last comment was that he is still concerned about minors on campus viewing art that could be viewed as controversial and the legal responsibility of the college. Additionally, what will the signs say and how will it be implemented? President Hamann said Dr. Frome raised the most important question, that everyone has their own ideas of what is considered “mature content”, that’s why the college feels it’s appropriate to provide a general statement rather than comment on a specific type of content. He also reminded the Board that the college’s legal counsel reviewed the policy and affirmed that the laws brought up by Dr. Frome don’t apply to us because legislation has decided they didn’t want the state policy to interfere with academic freedom. We are not held to the same standards as private business.

After discussion, the Board voted. **The motion to approve Board Policy 4050 – Academic Freedom as submitted was approved. (5,1) Dissenting vote was from Dr. Frome.**

- 3) Proposed deletion of Board Policy 4045 – The Study of Controversial Issues. President Hamann explained that with the revised Board Policy 4050 – Academic Freedom, Board Policy 4045 is redundant. The deletion comes with recommendations from Academic Affairs Council and College Council.  
**Dr. Frome moved to delete Board Policy 4045 – The Study of Controversial Issues. Mr. Running seconded. The motion to delete Board Policy 4045 was approved unanimously. (6,0)**
- 4) Second Read of 7000 Series Board Policies
  - a) 7010 – **Dr. Frome moved to accept Board Policy 7010 as submitted. Ms. Garrett seconded. Motion to approve Board Policy 7010 as submitted was approved unanimously. (6,0)**
  - b) 7015 – **Dr. Frome moved to accept Board Policy 7015 as submitted. Ms. Adams seconded. Motion to approve Board Policy 7015 as submitted was approved unanimously. (6,0)**
  - c) 7030 – Will come back in June with recommendations suggested by Dr. Frome.
  - d) 7040 – **Mr. Running moved to accept Board Policy 7040 as submitted. Dr. Frome seconded. Motion to approve Board Policy 7040 as submitted was approved unanimously. (6,0)**
- 5) Administrative Reports
  - a) **President’s Report** – President Hamann let the Board know that this report is a progress report for the past year and a lot of progress has been made. He thanked everyone that contributed to this exceptional year.
  - b) **Advancement** – Ms. Boehmer had nothing to add to her report.
  - c) **Academic Affairs and Workforce Development** – Dr. Buchele announced that LB is now a mentor college for five Oregon community colleges that are just starting the journey in Guided Pathways. She will be travelling to Southwest, Lane, Rogue, Clackamas, and Chemeketa to work with them. She commented if all 17 community colleges are strong, it’s a win for all of us.  
Ms. Garrett thanked Dr. Buchele for all her hard work and guidance on the Board Policy revision process. Even if we don’t agree, we all learned.
  - d) **Student Affairs** – Dr. Clemetsen shared a personal note that if you go to the Mechatronics lab, a student is working to repair a pinball machine built in 1979, by him! It’s owned by Dale Moon now. He also pointed out the ALEKS results far exceeded the benchmarks they set, so it will now be permanent.
  - e) **Finance and Operations** – Ms. Garrett asked a question about the Benton Center project, Mr. Henderson explained that is an error and he will have it corrected.

#### **BOARD COMMENTS**

Mr. Running – Commented the earlier time capsule event was great! It was fun to see Jon Carnahan and other former LBCC employees.

Ms. Adams – Thanked the staff for ALEKS. Her daughter has been working with it and she's been trying to get the Sweet Home school district to use it in their math classes. She's recently had 6 students take the placement test and miss it by one point. They'll study and go back to retake and end up saving themselves money in the long run.

She also thanked them for OER's and for DegreeWorks.

Dr. Frome – thanked Ms. Boehmer for her work, he thinks she has excellent vision for the Foundation. He also explained his reason for voting against Board Policy 4050. He explained that as a Board Member, he can't stand for or back something that he can't personally do. He also said he can't back a faculty member if their freedom of expression is attacked by another faculty member, he can't choose. Last, he fails to see an academic purpose in some of the art that was displayed last fall.

Last thing to share is his middle son is graduating from medical school on Saturday. The reason he's so passionate about affordability is his son is graduating with \$360,000 in student loans.

Mr. Camp – We still need to work on the system for remote attendance!

Chair Merryman – Thanked all the people who came to speak and appreciates hearing their perspectives. The November meeting helped create good discussion on campus and while it hasn't been easy for everyone, he appreciates moving this policy forward. This wasn't the first time nude art was on campus and likely won't be the last. There may be other images that come to campus, such as graphic violence that could be controversial and he hopes this policy will protect that as well.

**Adjourned Regular Session at 7:53**