Faculty Senate Meeting Minutes - 3pm - 25 February, 2020 Board Room (CC-103)

Meeting was commenced at 3:03 pm

- 1. Attendance was taken. Present were:
 - a. Marci Moling
 - b. Bryan Miyagishima
 - c. Richenda Hawkins
 - d. Tracy Dusseau
 - e. Jess Winans
 - f. Diana Boro-Boswell
 - g. Rick Durling
 - h. Jerry Coe
 - i. Mary Campbell
 - j. Susan Morre
 - k. Sharla Joseph
 - I. Jane Sandberg
 - m. Chareane Wimbley-Gouveia
 - n. Margarita Casas
- 2. Minutes from January Fac Senate meeting approved
- 3. Jane discussed our question for clarification of advanced notice on public safety drills. As requested, it has been confirmed that faculty will receive advanced notice on time and date of drills. Ann Buchele will follow up with Marcene on this issue.
- 4. Freedom of Expression: A lengthy discussion was engaged around a January CSI (classified staff training) meeting. Material was circulated and discussion was led by Lynne Cox that does not seem to agree with the training on similar issues by and for the faculty. Specific examples were discussed that were surprising, offensive to some participants, and poorly informed. When HR was informed, Scott R advised complainants to "take it up with Lynne" who had caused the concern in the first place. Also, when Greg was notified of the concerns, he initially agreed to address the group in February at the next CSI session. This never occurred.
 - a. Senate resolved to address two specific concerns:
 - i. Lack of confidence in referring similar issues to Lynne Cox in the future
 - ii. Lack of confidence in HR's knowledge of and ability to act on issues of freedom of expression
 - b. Next Steps: Bryan Miyagishima is in the process of drafting a letter to go to both the college president and HR director from the faculty senate. Bryan will send the letter to Rick D who will forward it to all faculty senate members for approval and editing. Then it will be sent to Greg and Scott.
- 5. Several senators shared concerns regarding presidential (lbcc) candidate David Hines. The concern is his position on the performance gap in Latino students (14%) at his recent college in Victoria, Tx. No action taken.
- 6. Brief conversation concerning student learning platforms, to be continued at future meetings.
- 7. Brief conversation concerning engaging newer faculty in shared governance, also to be continued.

- 8. A conversation started around Accessibility -- how can the Senate support faculty in this work? No action taken
- 9. Senate election process was reviewed. The following was discussed:
 - a. It was resolved that the faculty senate bylaws need to be posted on the FA website for visibility and publicity
 - b. It was decided not to have elections in April, but to elect a new faculty senate chair in May.

Meeting adjourned: 1625 (4:25 pm) rd/JS