

BOARD POLICY SERIES NUMBER: 6100

TITLE: HIRING PROCEDURES

PURPOSE

To assure that the college's hiring procedures directly support the mission and core themes of the college, and that they be both sensitive to economic realities and specifically structured in a manner so as to enable the hiring of the highest quality employees possible.

STATEMENT

BARGAINING UNIT EMPLOYEES

Hiring procedures for employees subject to collective bargaining agreements shall be governed by the respective agreements; failing such provisions, Board Policies shall apply.

MANAGEMENT, EXMPT, CONFIDENTIAL AND PART-TIME EMPLOYEES

It is the direction of the Board of Education that the president establish and maintain Administrative Rules, practices and procedures to ensure that hiring processes are standardized, broadly communicated, accessible, and in keeping with applicable statute, and/or collective bargaining agreements.

The president has the responsibility to communicate to the board, hiring and termination decisions of all college employees and shall establish procedures and guidelines to be followed in making these recommendations.

DATE OF ADOPTION: 05/12/83

DATE(S) OF REVISION(S): 11/08/84; 07/21/93; 02/17/10; 1/18/12; XX/XX/17

DATE OF LAST REVIEW: 1/18/12; XX/XX/17